



The Crafty Retreat

Business Case

A two-day residential investment in your General Counsel – and what your business gets back.

4 - 6 October 2026 | Sopwell House, St Albans





The first 6–18 months define everything

A new General Counsel or Head of Legal is one of the most consequential leadership hires a business will make. How quickly they find their footing determines how quickly they benefit the business.

The challenge

Stepping into a GC role - whether you're newly appointed or still finding your footing 6, 9, or 12 months in - means new board visibility, people leadership, and a mandate to prove legal's strategic value. Largely without any structured support - that's a lot to navigate alone.

The cost of a slow start

Misaligned legal strategy, fragile board relationships, and an underdeveloped team are expensive problems that can take time to fix once they take hold.

What changes

Two and a half focused days with peers in equivalent roles, expert facilitation, and structured reflection accelerates what would otherwise take 12–18 months to learn alone.

What your GC brings back

A legal strategy mapped to your business

Structured workshops help your GC articulate and execute a legal function strategy that maps directly to business priorities.

Board-ready leadership

Facilitated sessions give your GC the language and confidence to present legal's value clearly to the Board and senior management.

Stronger leadership presence

Using the Lumina Learning framework, your GC gains deep self-awareness about how they show up with you, their team, and the Board.

Ongoing external benchmarking

A trusted peer network of equivalent leaders provides long-term support and benchmarking — reducing dependence on expensive external advisors.





The Investment

£1,850 + VAT

- Two nights residential at Sopwell House, St Albans
- Lumina Learning psychometric assessment included
- CLO guest contributors
- Cohort capped at 20 delegates

A single day of external executive coaching typically costs £1,500–£3,000. This is two and a half days, residential, with a structured peer cohort.

2025 attendees included legal leaders from: Technetix · GE · British American Tobacco · Gavi Alliance · Environment Bank · Modulr · KOKO



“Such a valuable couple of days that really delivered thought-provoking reflection, practical planning and a supportive community to lean on going forward.”

Sara Scott, Global Head of Legal **British American Tobacco**



Hear from 2025 attendees



[WATCH IT HERE >>](#)



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DATE

4th–6th October
2026

VENUE

Sopwell House,
St Albans

COHORT

Up to 20 delegates

INVESTMENT

£1,850 + VAT

[FIND OUT MORE HERE >>](#)

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